

| ID | Dependent Type | Age | Eligibility Requirements |
|--|---------------------------|------------------|---|
| LS | Legal Spouse | N/A | <ul style="list-style-type: none"> The covered Employee's legal spouse |
| <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> Government Issued Proof of Marriage and Federal Tax Return Issued Within Last 2 Years OR Government Issued Proof of Marriage and Proof of Joint Ownership Issued Within Last 6 Months OR Government Issued Proof of Marriage Only (if married within last 12 months) | | | |
| DP | Domestic Partner | Age 18 and over | <p>A Same-sex Domestic Partner is defined as a person of the same gender who:</p> <ul style="list-style-type: none"> shares your residence, and has done so for at least 6 months; has resided with you for no less than one year; is no less than 18 years of age; jointly responsible for each other's financial obligations; is not a blood relative or any closer than would prohibit legal marriage |
| <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> Affidavit of Domestic Partnership and TWO Proofs of Joint Ownership Issued Within Last 6 Months | | | |
| BC | Biological Child | Age 18 and under | <ul style="list-style-type: none"> Must be unmarried; and <p><i>*Dependent children are eligible through the end of the calendar year in which the dependent turns age 19</i></p> |
| <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> Government Issued Birth Certificate and Federal Tax Return Within Last 2 Years OR Government Issued Birth Certificate Only (if born within last 12 months) | | | |
| BS | Biological Student | Age 19-24 | <ul style="list-style-type: none"> Must be unmarried; and Must be enrolled as a full-time student <p><i>*Students are eligible through the end of the calendar year in which the dependent turns age 25</i></p> |
| <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> Government Issued Birth Certificate, Federal Tax Return Within Last 2 Years and Current Proof of Enrollment | | | |

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|-----|----------------------------------|-----------------|--|
| DBC | Disabled Biological Child | Age 19 and over | <ul style="list-style-type: none"> • Must be unmarried; and • Must be incapable of self-support due to mental retardation or physical or mental handicap; and • Must be primarily dependent upon the eligible employee for support and maintenance; and • The handicap started before the end of the maximum dependent eligibility age |

Document Options for Verifying Eligibility:

- Government Issued Birth Certificate and Federal Tax Return Within Last 2 Years

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| SC | Step-Child | Age 18 and under | <ul style="list-style-type: none"> • Must be unmarried; and <i>*Dependent children are eligible through the end of the calendar year in which the dependent turns age 19</i> |
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Document Options for Verifying Eligibility:

- Government Issued Birth Certificate, Government Issued Proof of Marriage, and Federal Tax Return Issued Within Last 2 Years OR
- Government Issued Birth Certificate, Certificate of Domestic Partner Registration, Federal Tax Return Issued Within Last 2 Years, and TWO Proofs of Joint Ownership

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|----|---------------------------|-----------|---|
| SS | Step-Child Student | Age 19-24 | <ul style="list-style-type: none"> • Must be unmarried; and • Must be enrolled as a full-time student <i>*Students are eligible through the end of the calendar year in which the dependent turns age 25</i> |
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Document Options for Verifying Eligibility:

- Government Issued Birth Certificate, Government Issued Proof of Marriage, Federal Tax Return Issued Within Last 2 Years, and Current Proof of Enrollment OR
- Government Issued Birth Certificate, Certificate of Domestic Partner Registration, Federal Tax Return Issued Within Last 2 Years, TWO Proofs of Joint Ownership, and Current Proof of Enrollment

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|----|------------------------------|------------------|---|
| DS | Disabled Step-Child | Age 19 and over | <ul style="list-style-type: none"> • Must be unmarried; and • Must be incapable of self-support due to mental retardation or physical or mental handicap; and • Must be primarily dependent upon the eligible employee for support and maintenance; and • The handicap started before the end of the maximum dependent eligibility age <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> • State Issued Birth Certificate, Government Issued Proof of Marriage, Federal Tax Return Issued Within Last 2 Years, and Proof of Disability OR • Government Issued Birth Certificate, Certificate of Domestic Partner Registration, Federal Tax Return Issued Within Last 2 Years, Proof of Disability, and TWO Proofs of Joint Ownership |
| AC | Adopted Child | Age 18 and under | <ul style="list-style-type: none"> • Must be unmarried; and • <i>*Dependent children are eligible through the end of the calendar year in which the dependent turns age 19</i> <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> • Adoption Certificate and Federal Tax Return Within Last 2 Years OR • Adoption Certificate Only (if adopted within last 12 months) |
| AS | Adopted Child Student | Age 19-24 | <ul style="list-style-type: none"> • Must be unmarried; and • Must be enrolled as a full-time student • <i>*Students are eligible through the end of the calendar year in which the dependent turns age 25</i> <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> • Adoption Certificate, Federal Tax Return Within Last 2 Years and Current Proof of Enrollment |

| ID | Dependent Type | Age | Eligibility Requirements |
|-----|-------------------------------|------------------|--|
| DAC | Disabled Adopted Child | Age 19 and over | <ul style="list-style-type: none"> • Must be unmarried; and • Must be incapable of self-support due to mental retardation or physical or mental handicap; and • Must be primarily dependent upon the eligible employee for support and maintenance; and • The handicap started before the end of the maximum dependent eligibility age <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> • Adoption Certificate and Federal Tax Return Within Last 2 Years |
| LW | Legal Ward | Age 18 and under | <ul style="list-style-type: none"> • Must be unmarried; and <p><i>*Dependent children are eligible through the end of the calendar year in which the dependent turns age 19</i></p> <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> • Government Issued Birth Certificate, Proof of Custody, and Federal Tax Return Issued Within Last 2 Years |
| LWS | Legal Ward Student | Age 19-24 | <ul style="list-style-type: none"> • Must be unmarried; and • Must be enrolled as a full-time student <p><i>*Students are eligible through the end of the calendar year in which the dependent turns age 25</i></p> <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> • Government Issued Birth Certificate, Proof of Custody, Federal Tax Return Issued Within Last 2 Years, and Current Proof of Enrollment |
| DW | Disabled Legal Ward | Age 19 and over | <ul style="list-style-type: none"> • Must be unmarried; and • Must be incapable of self-support due to mental retardation or physical or mental handicap; and • Must be primarily dependent upon the eligible employee for support and maintenance; and • The handicap started before the end of the maximum dependent eligibility age <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> • Government Issued Birth Certificate, Proof of Custody, Federal Tax Return Issued Within Last 2 Years, and Proof of Disability |

| ID | Dependent Type | Age | Eligibility Requirements |
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| QM | Qualified Medical Support Order | Age 18 and under | <ul style="list-style-type: none"> • Qualified Medical Child Support Order must be ordered for the employee; and <i>*Dependent children are eligible through the end of the calendar year in which the dependent turns age 19</i> <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> • Qualified Medical Child Support Order |
| QMS | Qualified Medical Support Order Student | Age 19-24 | <ul style="list-style-type: none"> • Qualified Medical Child Support Order must be ordered for the employee; and • Must be enrolled as a full-time student <i>*Students are eligible through the end of the calendar year in which the dependent turns age 25</i> <p>Document Options for Verifying Eligibility:</p> <ul style="list-style-type: none"> • Qualified Medical Child Support Order and Current Proof of Enrollment |

The above benefit descriptions describe the plan(s) generally, and in summary form only. In the event of a conflict between what is stated in this document and the governing plan document(s), the plan document(s) will control.